

SUMMARY											
Last Reported Projected Net Variance as at 31/10/2010 £000	Service Division	PROJECTED OUT-TURN									* Note
		Net									
		Original Budget	Proj'd out turn	Variance (Over (+) / Under (-) Spend) to Original Budget	Revised Budget	Proj'd out turn	Variance (Over (+) / Under (-) Spend) to Revised Budget	Current Financial RAG Status	Financial Impact of Management Action	Revised Projected Year end Variance Over(+)/Under(-) spend	
£000	£000	£000	£000	£000	£000	£000	£000	£000	£000		
	a) Director of Independent Living										
0	Asylum	0	0	0	0	0	0	0	0	0	0
3	Housing Access	353	356	3	353	356	3 Amber	(1)	2	Amber	
0	Housing Choices	273	241	(32)	273	241	(32) Amber	0	(32)	Amber	
0	Older People's Housing Services	(85)	(185)	(100)	(185)	(185)	0 Amber	0	0	Amber	
3	Total	541	412	(129)	441	412	(29)	(1)	(30)		1
	b) Director of Housing & Neighbourhood Services										
(164)	Safer Neighbourhoods	2,564	2,448	(116)	2,448	2,448	0 Amber	0	0	Amber	
(74)	Business Regulation	565	529	(36)	529	529	0 Amber	0	0	Amber	
(27)	Neighbourhood Partnerships	599	563	(36)	579	563	(16) Amber	0	(16)	Amber	
5	Neighbourhood Investment	53	58	5	53	58	5 Amber	0	5	Amber	
(260)	Total	3,781	3,598	(183)	3,609	3,598	(11)	0	(11)	0	2
(257)	Total for Service	4,322	4,010	(312)	4,050	4,010	(40)	(1)	(41)	0	

Reason for Variance(s), Actions Proposed and Intended Impact on Performance

NOTES Reasons for Variance(s) and Proposed Actions

Indicate reasons for variance (e.g. increased costs or client numbers or under performance against income targets) and actions proposed to address the variance which produce the revised RAG status

Reasons for Variance	
Profiled Expenditure	
1	The ISS Wardens service originally had an anticipated overspend on salary expenditure which should now be offset by savings made as a result of the large number of staff who have left through voluntary severance/retirement. Expenditure includes approx £218k in severance payments that are to be reimbursed from central funding and projections include an estimated £30k buy out cost for changes to staff hours. Housing Access has a small projected overspend as a result of vacancy factor/maternity cover which could not be met from the minimal non-salary budget in the relevant cost centre, but has been mainly offset by savings as a result of the Director leaving the service in December. Housing Choices is projecting an underspend mainly as a result of the use of grant funding. There is currently a balance of grant funding but it is anticipated that this may be rolled forward to 11/12 if unspent at year end, in order to continue funding of posts within Housing Choices to support Homelessness Prevention.
2	Housing and Neighbourhood services as a whole are currently running with a number of vacancies as a result of vacancy management in 09/10, that have continued into the new financial year. A pressure of £344k as a result of a 7.5% Vacancy Factor for 10/11 was recognised at the start of the year and every effort made to offset this with appropriate management actions. Any surplus at year end is likely to be mainly as a result of the increasing numbers of vacant posts and staff leaving through voluntary severance/retirement. There is a small shortfall within Neighbourhood Investment area as a result of a fall in income.
Profiled Income	
1	Additional funding has been secured through Supporting People grant which is to be utilised to meet the previously anticipated income shortfall. Housing Choices area secured some additional grant income which was rolled forward to 10/11.
2	Grant income paid in arrears for some projects.
Proposed Actions to Address Variance	
1	Service projecting a balanced budget after management actions following the merger of the service with the Enabling Care service. £100k has been contributed from this service to the in year savings agreed at The Cabinet on 17th November.
2	Efficiencies throughout the service have been used to offset any potential projected overspends. A large number of vacant posts and increasing number of voluntary severances have contributed to the projected overall underspend. However it should be noted that some areas of the service cannot be maintained at the current vacancy level and some areas of underspend in Safer Neighbourhoods and Business Regulation do not include any costs for new staff that may need to be recruited before year end, therefore a balanced budget has been shown until this figure can be determined. This service area has contributed £172k to the in year savings agreed at The Cabinet on 17th November.
Additional Note:	There is currently £221k (IL) and £119k (HNS) of expenditure relating to Severance Payments within General Fund at the moment. These costs are to be transferred out and reallocated shortly. Budgets shown above in the Revised Budget column reflect the current budgets after savings agreed at Cabinet on 17th November for Neighbourhoods of £272k in total.